



INTERNATIONAL
BAPTIST
CHURCH



IBC Hamburg Michaelispassage 1 20459 Hamburg • Tel.: +49-(0)40- 63 60 77 66 • www.ibc-hamburg.de

Job Description

“CHILDREN AND YOUTH WORKER”

(german, english, spanish)

The “International Baptist Church of Hamburg e.V. (IBC)”

is an international English-speaking church with members and visitors from over 50 nations. We have come to the Hamburg metropolitan area for a variety of reasons—training, work, family, or due to difficult political circumstances in our country of origin. Some of us have established permanent residence, others are here temporarily. Many of us have brought our families with us or have established one here, and are raising our children multilingual. For this reason, CityChurch’s children and youth are very diverse in their linguistic and cultural backgrounds. As a rule, German is their principal language. There are also many Germans among us who have lived and/or worked in a foreign setting, or who live here in an intercultural family context. Because of our great diversity we are strongly focused on integration.

Along with the German and Spanish speaking branches of the Freie Evangelische Gemeinde Holstenwall, IBC comprises the “CityChurch Hamburg.” In our three branches we strive to take Christ to the people of our city. Over 600 adults and 150 children attend one of our three services every Sunday. In this exciting constellation we are looking for someone for IBC but also proportionally for the children and youth work in the CityChurch. You would thereby be joining a team of 12 employees with the aim of strengthening our joint multicultural children and youth work for the future.

Children and Youth Worker

The children and youth worker will be accountable to the IBC leadership, but in coordination with the other branches of CityChurch, will seek to implement the following:

- Goal setting
- Developing educational concepts
- Planning kids events such as retreats, special days, children and teen groups
- Organizing the kids services



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- Recruiting volunteers to teach and help
- Organizing co-worker get-togethers and events, as well as workshops for further education
- Promoting parental participation
- Administrative tasks

The requirements for this position are basic Bible and educational training, along with a certain amount of professional experience and references. In addition, fluency in German and English is essential. Knowledge of Spanish would be quite helpful, or at least a willingness to learn it. The main part of the work would take place over the weekend.

We are open to dividing the full-time position between two individuals. We would also be happy to consider a married couple with complementary qualifications who would like to share the position. We offer appropriate compensation according to education, training and work experience.

Applicant

You are enthusiastic about other cultures, countries, and languages and speak German and English very well. Knowledge of Spanish would be an advantage.

You are a fervent follower of Jesus and are able to transmit that to others. You are passionate about children, as well as their parents. You are deeply concerned that they grow in their faith, that they experience a positive spiritual environment, and that they learn to take on responsibilities in the church.

You are a diligent person who is capable of following our church vision, setting personal goals, pursuing them in a team setting, and leading volunteer workers effectively in children and youth ministry.

Please send your application* to office@ibc-hamburg.de.

* We would point out that for applicants without German citizenship, access to the German labor market is subject to special regulations.