

Abundant Grace International Fellowship (AGIF) Job Description

Title: Senior Pastor

Purpose: The senior pastor is a shepherd who leads (Jn 10:2-4, 14), feeds (Jn 21:15-17), cares for (1Pe 5:2), and keeps watch over (Act 20:28) AGIF.

Reports to: The Elder Board

Time Commitment: Full-time

Leadership ("leads")

1. Helps the congregation to see the vision of AGIF
2. Models a passionate heart for reaching nonbelievers
3. Builds understanding among Christians from a variety of traditions, theological viewpoints, cultures, and lifestyles
4. Challenges the congregation to support the ministries and missions with prayer, testimony, participation, gifts, and services
5. Leads the Operations Director to ensure that AGIF is well organized and managed
6. Provides oversight and leadership for all AGIF services, interfacing with Trinity pastoral staff and board as appropriate.

Worship and Preaching ("feeds")

1. Oversees the planning and delivery of all public worship services; guides the continual development of worship content and styles of the various gatherings
2. Ensures that the preaching and teaching of all AGIF ministries is aligned with Scripture, the vision and mission of AGIF; and is tuned to the spiritual needs of the congregation, newcomers, and seekers
3. In consultation with the elders, coordinates the choice of speakers from the pastoral staff, the congregation, or external guest speakers
4. Provides counsel and leadership for pastoral and ministry staff to ensure continual development
5. Encourages the congregation to be involved in creative ministry and outreach to share their faith in word and deed

Pastoral Care ("cares for")

1. Leads pastors and ministry leaders to provide care for the congregation
2. Provides oversight for pastoral care ministries to care for the congregation in times of spiritual, emotional, or family needs or crisis

Congregation representation ("keeps watch over")

1. Oversees AGIF public communications and relations
2. Works with relevant elders to interface with Hong En church, China Christian Council, and the Religious Affairs Bureau to ensure AGIF operates within the China legal framework
3. Facilitates the congregation's interface with other international fellowships

Qualifications

1. Fulfill biblical requirements of a church leader, elder (1Ti 3:1-7, Tit 1:6-9, 1Pe 5:1-4), with a seminary degree and at least five years of fruitful experience of leading a congregation
2. Gifted and spirit-led preacher and teacher of God's word
3. Effective listener and communicator, native or near native English speaker
4. Collaborative leader
5. Embrace multi-denominational diversity
6. Multi-culturally sensitive and adaptable; Greater China experience is a plus