

Amman International Church

Senior Pastor Position

Background/History: AIC was founded in 1969 and has served the English speaking expatriate community for 50 years. Our congregational average weekly attendance is 100-110 adults. We are a mix of expat kingdom workers, NGO, embassy staff, school teachers, consultants, language students, domestic workers and national's representing about 20 distinct ethnic/language people groups. We have a vibrant youth group of around 60. We meet on Saturday evenings in the auditorium of The Amman Baptist School. Please visit our website www.ammanchurch.org for more information on the church, statement of faith, theological and ministry philosophy, and congregational community life.

Job Summary: The Sr. Pastor of Amman International Church (AIC) will function as the lead teaching elder, caring for the flock, just as the other elders do and represent the church as the staff elder. However, the Sr. Pastor will be devoted full time to preaching, shepherding, counseling and administrative responsibilities. Ideally, the Sr. Pastor will need to have a keen awareness and sensitivity of the nature of expat international church communities including the transient nature of the congregation (high turnover, rhythm-of-life, dual work-ministry responsibilities, etc.) as well as the geo-political context, security issues and wise relationship with national ministry leaders and the host government.

Qualifications: The Sr. Pastor (as all who are called to the office of Elder) must meet the qualifications of 1 Tim 3 and Titus 1, and be gifted/called to shepherd (1 Peter 5:1-3).

Specific responsibilities: Listed below are the minimum responsibilities that will normally fall specifically to the Sr. Pastor of AIC (as opposed to general shepherding duties which are shared among the elders of AIC). In these specific areas, the elders as a whole will discuss and determine general ministry/church direction, policy and guidelines in a spirit of unity. The elders will entrust the Sr. Pastor to carry out the direction/policy as he discerns what is in the best interest of AIC, with the advice and counsel of the other elders. His performance will be reviewed by the elders on an annual basis and reported to the congregation at a regular business meeting.

- The Sr. Pastor of AIC will be responsible for setting the example for leadership, intentional shepherding, and word ministries. This includes being available for and pursuing relationships within the body for the purpose of discipleship and counseling in addition to outreach to the expat un-churched or nominal Christian community of Amman. This will be accomplished by extending hospitality, visiting families, and meeting one-on-one when appropriate.
- The Sr. Pastor of AIC will be responsible for all aspects of the weekly worship services of the church: preaching/pulpit supply, order of service, music/worship, liturgy, the ordinances, and any other aspect of the public services of AIC. He will be assisted by the elders, deacons, staff and lay leader volunteers. He will also supervise any associate staff if appointed such as; music, youth, interns, etc.
- The Sr. Pastor of AIC will be responsible for developing a new strategic, five - year plan to reflect the current reality and a modest approach to growth. This strategic plan will provide for both strengthening and supporting the current essential ministries and faith stretching goals for expansion and outreach.
- The Sr. Pastor of AIC will be responsible for all administration and maintaining the church's online correspondence, relationship with the Jordan Baptist Convention, and publicizing church news and events.

Salary/Remuneration: The Senior Pastor of AIC has always been self-supporting as are all specific staff/associate ministry positions. The financial history of AIC has never sufficiently provided for a full-time salary. A small stipend/donation to the Sr. Pastor support fund is available in the budget but may only cover 15-20% of an ordinary modest budget (depending on family size) but excludes dependent's school tuition.

Please forward CV/Resume, 3 Ministry References, Theological/Ecclesiological philosophy, a link to sermons preached (preferably one from OT, one from NT). Send to: pastor@ammanchurch.org