

**ASSOCIATE PASTOR (YOUNG ADULT/STUDENT MINISTRIES)
POSITION DESCRIPTION
Frontline Community Church**

Summary

The Associate Pastor is a full-time pastoral staff member at Frontline Community Church (FCC) and is responsible for growing in his walk with Jesus as he works under the Lead Pastor to develop and implement the mission and vision of the church through his life and ministry.

Overview

The Associate Pastor will join our pastoral team to provide ministry and leadership to the young adults and teens, as well as act as the point person for our children's staff. We are a growing church located in a growing community with many families. Discipleship for our families is a priority for our church.

Responsibilities

Teen Ministry:

- Organize weekly gathering for teens that is relevant and helps students take next steps in their spiritual growth and development
- Lead a team of volunteers to create and operate a student ministry, including special events (camps, conferences, trips, service projects, etc.)
- Plan and execute biblically accurate, gospel-centered, and culturally relevant weekly gatherings for Middle/High school students
- Create and manage a student ministry calendar that will drive all the activities and teaching of the ministry
- Spend time with students outside of scheduled events. (Go after students in our church and community not connected)
- Assist in the development of an annual budget for student ministries and manage spending to budget

Young Adult Ministry:

- Create and launch a weekly ministry for our growing young adult population
- Lead a team of volunteers in the creation and operation of a student ministry
- Plan and execute biblically accurate, gospel-centered weekly gatherings
- Create and manage a young adult ministry calendar

Professional Qualifications:

- Must be flexible and able to work in a fast-paced environment
- Must be grounded in Scripture and understand how to unpack the gospel
- If the parent of school-age children, must be willing to enroll them in German school or private English speaking school
- Experience in a church or para-church ministry, reaching 300 or more is preferred but not required
- A minimum of a bachelor's degree from a college or university in ministry or theology is required

Frontline Community Church began in April 2005 in Ramstein, Germany. With a commitment to live out the principles of the book of Acts, the launch team relentlessly pressed forward through every obstacle that came their way. Over the years, the church has consistently grown to become an instrument of light and love in our community. In 2014, we went through a pastoral transition when our founding pastor Darryl Evetts returned to the U.S., and Gary Preston succeeded him at Frontline. In 2019, Gary Preston retired and returned to the U.S., bringing in our current pastor, Jon Mroos. Frontline's fruitful history hit another gear in 2019. The church grew by 25% and baptized over 60 people, and we saw countless souls come to Christ for salvation. We are anticipating powerful things during our next season of ministry.

Frontline is located in the beautiful country of Germany. The church was founded in this spectacular location with a vision to reach lost/unchurched people in the large English-speaking community in this area and lead them to become fully devoted followers of Jesus. We describe our core values as being Real, Relational, and Relevant. Pre-COVID, the total average attendance exceeded 1,000 adults and 300 children and is a racially, ethnically, and spiritually diverse congregation. The church has more than tripled in size over the past four years. We are a gospel-centered church that is deeply focused on the preaching of Scripture. Along with relevant biblical preaching, the music at Frontline is a strong draw within the church family and community.

Pre-COVID, Frontline held four Sunday services. We are in the process of renting a second building, which will be devoted to our growing children's ministry. This will allow us to expand our auditorium to hold more people. Frontline is also taking over a café across the street from the church. Sunday services have become the gathering place for evangelism and the study of the Word.