



## **Job Description: Youth Minister**

*Overview of Responsibilities:* The Youth Minister is responsible to the pastor for the caring of young people, helping the church to develop and maintain a comprehensive youth discipleship program. The youth group ranges from roughly 12 to 18 years of age.

*Relationships:* The Youth Minister's immediate supervisor will be the senior pastor. He / she will also work with the church leadership and the youth leadership team in the church. The Youth Minister will be a valuable member of the ministerial staff and will relate with other members of the church staff in appropriate ways. Like all staff, he / she is also to communicate with and be responsible to the Personnel Committee. He / she will give reports to the church body in quarterly family conferences as requested.

### *Minimum Requirements:*

- Bachelor's Degree in Theology
- Minimum 2 years' experience in serving in youth ministry (paid or volunteer)
- 2 years leadership experience in ministry, church or ministry organization role
- Furthering studies would be advantageous (Honors; M.Div. / Masters, etc.)

*Special Concerns of Youth:* The nature of adolescence is a key consideration to understand youth ministry. Adolescents are dealing with several issues due to their stage in life: accepting themselves, getting along with others, learning how to make mature decisions, learning to appropriately relate to home and authority, choosing the direction they will go for college years and into young adulthood. The youth minister must be able to exercise compassionate authority with the youth and should be intentional in equipping and guiding the youth through challenges from biblical perspectives.

### *Specific Responsibilities:*

1. Develop and maintain a youth discipleship program in consultation with the senior Pastor and the church leadership.

2. Identify and train volunteer youth workers to serve in the youth ministry.
3. Support the youth through friendships, mentoring, counseling, evangelism, teaching, training and leadership development.
4. Assist with planning and conducting special projects associated with the youth program, such as retreats, mission trips, evangelism, etc.
5. Checking in with the active and inactive youth members on a regular basis.
6. Relate to the parents of youth and encourage them to be involved in the youth ministry.
7. According to his / her own gifts and abilities and the church's needs, the Youth Minister will relate to the church membership as a whole in ministry opportunities.
8. Cooperate with other Christian youth organizations reaching young people for Christ in Stuttgart.
9. Be willing to serve other needs of the church as they arise.

*Selected Typical Activities of Youth Minister:*

1. Lead Sunday morning youth gatherings and regular Friday youth fellowships.
2. Mentor youth through discipleship
3. Visit and connect with youth outside of ministry events
4. Regularly meet with youth volunteers to prepare for ministry events
5. Encourage and equip youth leaders and volunteers
6. Provide appropriate counseling to youth as needed
7. Train youth in personal evangelism
8. Prepare calendar of activities for youth discipleship program
9. Attend weekly staff meeting and yearly staff retreat
10. Prepare budget proposals for youth budget items
11. Oversee expenditures of the youth budget
12. Share the gospel with lost youth
13. Participate in regular meetings of the International Baptist Convention as opportunities and needs present.