



**The Well International Church** in Ho Chi Minh City, Vietnam, (website: [thewellvn.org](http://thewellvn.org)) is looking for a full-time senior pastor.



### **Who We Are**

The Well is an evangelical, multi-cultural, interdenominational congregation located in the center of the largest city and economic center of Vietnam.

### **Governance**

The church is independent, not connected to any denomination. The first service was held in September 2012 after a six-year process of registration with the Vietnamese government. Since then, we have matured and moved from interim to permanent governance. We have an elected leadership team.

### **Our Vision**

A well that provides living water to quench the dry and thirsting world through the Lord Jesus Christ.

### **Core Values**

Holy Living – Transformation to Christ-like maturity (1 Peter 1:13-16). Member Care –Caring for one another as family (John 13:34-35). Outreach – Sharing the Gospel to the world (Matthew 28:18-20). Leadership Development – Discipling and equipping each other for service (Matthew 20:25-28).

### **Our Mission**

The mission of The Well is to be a welcoming place where people can meet with Jesus, know Jesus and have a true relationship with God. We want to win people, help them to commit active ministry in the Church and to grow in the grace and knowledge of Christ to do His will. We are a community of believers that worships

together, cares for each other, disciples and equips its members to Christ-like maturity and service.

## Congregation



Our congregation meets in the fellowship hall of the Tin Lanh Khanh Hoi Church (Evangelical Church of Vietnam, South). In pre-Covid times we might average 80 people, sometimes with up to 100 attenders packing out our room. Our congregation has included people from 25+ countries and 6 continents.



Christmas and Easter services have been held in the main sanctuary.

We have children's church and nursery, youth group, men's and women's ministry, and four home group Bible studies which meet in different districts around the city.

## Worship Style

Our worship style is blended, with a mix of hymns and newer songs, led by a worship team.

*We are, like the rest of the world, emerging from Covid setbacks. After a 10-month shutdown, in-person services resumed on March 6, 2022, with Covid precautions. We expect these to ease with time.*

## Fellowship



## Downtown Ho Chi Minh City



Our church is in District 4, not far from downtown hotels where many newcomers to the city first arrive.

## **Qualifications for a New Pastor**

1. A Spirit-filled follower of the Lord Jesus Christ
2. Demonstrates biblical standards in life and ministry
3. Be ordained by a church within the scope of orthodox Protestant Christianity
4. Have ministry experience of at least 5 years
5. Have a master's degree (preferred) from an approved seminary or university
6. Be able to clearly communicate in English
7. Be able to pastor to people across traditions and denominational lines
8. Must agree with The Well's Statement of Faith, Vision and Mission:  
<http://thewellvn.org/we-believe>

For those who progress in the application process, a detailed questionnaire will be given.

## **Compensation**

The church is self-supporting and provides a compensation package that will sustain a couple in a reasonable, comfortable lifestyle. It is quite possible that outside financial supplementation will not be necessary. However, if there are school-age children in the family, some decisions will need to be made about how to cover the cost of schooling.

## **Contact**

If you fit with the qualifications listed above and are seriously considering this position, please send in a cover letter with links to sermon samples (1 page), brief statement of conversion and call to ministry (1 page), and resume (2 pages) to our contact person, Dean Coonradt, at **dean@thewellvn.org**.