

Seeking Interim Pastor for the International Baptist Church of Zurich

The International Baptist Church of Zürich (IB CZ), an English-speaking Christian fellowship located in Rüs chlikon, Switzerland is seeking a man of God as a full-time interim pastor.

We are a family-oriented elder-led church with a congregation drawn from numerous countries, cultures, and denominational backgrounds. We have a weekly attendance between 80 and 100 that come from all over the Canton of Zürich and the surrounding regions. At IB CZ, the applicant must be prepared to servant-lead, work, and walk alongside a plurality of lay elders. The elders work together and are supported by the diaconate and various ministry leaders.

Required skills and experience:

- Baptist-ordained pastor
- Holds a Masters of Divinity degree (or equivalent) from an accredited seminary
- A minimum of 10 years of ministry experience
- Pastoral experience in at least two churches, including one senior/solo pastor position
- At least one pastoral position in an international church
- Previous interim pastor experience
- Experienced and gifted in preaching and teaching the Word of God
- Fluent in spoken and written English with excellent communication skills

Personal characteristics:

- Called by God and Spirit-led
- Holds evangelical/conservative beliefs
- Pastor, counsellor, and shepherd who is approachable and hospitable
- Establishes and nurtures relationships with families and individuals within the church and community
- Strong interpersonal skills
- Has a heart for his church and a passion to preach
- As a solo pastor, is self-motivated and energetic
- Regularly nurtures his relationship with God through prayer, scripture study and devotional reading
- Possess the qualifications and qualities described in 1 Timothy 3:1-13, Titus 1 5:9, and 1 Peter 5:1-3

Additional attributes:

- Strong organisational skills
- Ability to lead and develop leaders
- A team player that collaborates well with others
- Passionate and invested in leading the congregation in spiritual growth

- Married with children or strong experience in relating to families and children

Responsibilities include:

- Preaches on Sundays
- Leads Communion
- Leads prayer meetings
- Coordinates with the various ministries to plan the worship services
- Teaches in various settings, e.g. Bible studies, membership classes, baptism classes, and pre-marital classes
- Conducts weddings, baptisms, and funerals
- Visits the elderly and the sick
- Performs certain administrative tasks with the support of the elders, deacons, and ministry leaders

What we offer:

- A loving, lively, committed church family
- Compensation according to local terms and conditions
- A furnished 3-bedroom (4-rooms incl living room) apartment 5 KM or 10 minutes by car from the church (rent not included in salary)
- Visa sponsorship for non-Swiss/EU applicants
 - Swiss legislation requires candidates to work towards proficiency in High German while in Switzerland
- Allowance for training and leadership development
- Pastoral ministry expenses
- Contribution towards the Swiss pension system (50% IBCZ, 50% employee)
- Relocation expenses
- Church car, fuel, and related expenses
- Public Transport Fee-reduction card (Halbtax)
- 25 days of annual vacation (plus federal holidays), pro-rata

We expect a starting date of 1 November 2022, continuing to summer 2023.

For further information, please contact the Pastor Search Committee at:

International Baptist Church of Zürich
Postfach 604
8803 Rüschlikon
Switzerland

Email: PSC@ibcz.ch

Application process for this position will close on 31 July 2022.