

# **JAVEA INTERNATIONAL BAPTIST CHURCH**

## **Description of Role for Part-time Minister (House-for-Duty basis)**

**JIBC is seeking a pastor who will work approximately half time in return for the provision of a manse and car.**

**(S)he will either have to hold an EU passport or other proof of entitlement to reside in Spain.**

### **QUALIFICATIONS:**

- 1 Biblical qualifications for an elder (1 Timothy 3; Titus 1:6-9; I Peter 5:1-4).
- 2 Preferably Theological College or Bible College qualified.
- 3 Theological perspective that is clearly evangelical and open to the ministry of the Holy Spirit.
- 4 Proven preaching and teaching ministry.
- 5 Proven leadership gifts, especially in outreach.
- 6 Ability to work collaboratively with the Leadership Team (LT), and implement policies
- 7 Ability to be an effective communicator in both small and large group settings.

### **ORGANISATIONAL RELATIONSHIP:**

The Pastor reports directly to the LT in regard to day-to-day duties.

The Pastor will take primary responsibility for leading the church spiritually, in step with other leaders in the church.

#### **Clerical Support**

The Church is not currently able to support an administrative position, however the Leadership team provide assistance in this area where possible.

#### **Possible Area of Conflict**

The ministry of women in the church is generally well accepted, with just two couples in the current membership who express minor disagreement in this area.

### **RESPONSIBILITIES:**

#### **Vision and Leadership**

- 1 The primary responsibility of the Pastor is the ***equipping of the saints for the work of ministry*** (Ephesians 4:12), which will be carried out in cooperation with other leaders.
- 2 Together with the LT, (s)he will ensure the development of strategies for each area of ministry in the corporate life of the church, along with the development of the leaders of these areas.

- 3 (S)he will be responsible to facilitate the spiritual health of the Leadership Team and work with the team to develop healthy interpersonal dynamics.
- 4 The Pastor will work with the LT to develop the strategic planning for JIBC and ensure the implementation of plans agreed by the LT.
- 5 The Pastor will cast vision for the entire congregation, although the entire LT, together with other leaders, will participate in the process of discerning the vision from God and how to communicate that vision to the entire congregation.
- 6 The Pastor will, together with the LT, oversee the evaluation and alignment of all ministries with the broader values and vision of the church.

### **Teaching and Preaching**

- 1 The Pastor will be the primary preacher for the worship services of the church.
- 2 The Pastor will, together with other leaders, oversee the curriculum used in the various ministries of the church.

### **Other Duties - the Pastor will:**

- intentionally spend time each week praying for the leadership, ministries, and direction of JIBC.
- seek to develop relationships with un-churched people in our community and will take the lead in strategies to reach English-speaking ex-pats with the Gospel
- perform wedding blessings, following Legal Marriage ceremonies in Spain or UK, funerals, hospital visitation, etc. along with other leaders as appropriate.
- participate with an active part in the LT meetings.
- perform other tasks as agreed with the LT.
- appropriately work in a co-operative manner with other church leaders in the Javea region.

### **Personal Growth and Renewal**

The Pastor will be responsible to commit significant time to personal renewal, reading and research for personal development and health. This might include attendance at educational and professional conferences.

## **TERMS OF APPOINTMENT**

### **Time and time off**

On a House-for-Duty basis, the pastor would be expected to preach on 44 Sundays per year and devote 2.5 days of each week to church work. Holiday entitlement will be five weeks per calendar year.

### **Length of appointment**

The appointment will be initially for a period of three years, and may be extended with the agreement of both pastor and church.

### **Flexibility**

We are searching across the globe for the right candidate to Pastor the church, who may well come from outside the BU system but will wholeheartedly support our Baptist ethos and values. We recognise that that we have to be flexible in being able to arrive at an agreement with the correct candidate.

**Contribution towards Living Costs**

The Church will agree a contribution towards living expenses, the details to be established and advised to the potential candidate during interview process.

**Pastor personal Responsibility -**

Apartment cleanliness and security (Doors Windows etc. when not occupied), car cleanliness and daily checks.

**Local Family Facilities**

State Schools are Spanish Speaking, but English is a compulsory subject for students, there are also private English Schools available.